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**From:** Corbett, Kate (DPH)  
**Sent:** Thursday, October 22, 2009 6:49 AM  
**To:** Clemmer, Jill (DPH)  
**Subject:** RE: poll question

Hi Jill,  
I think that the concessions route sounds good...what type of concessions are they considering?  
Kate

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**From:** Clemmer, Jill (DPH)  
**Sent:** Wednesday, October 21, 2009 2:19 PM  
**To:** Medina, Nicole (DPH); Lamarre Ismaelite (DPH); Parrin, Janis (DPH); Hannon, Bruce (DPH); Corbett, Kate (DPH); Glover, Holly (DPH); Renczkowski, Daniel (DPH); Condon, Cynthia (DPH); Joshi, Swati; Glazer, Lisa (DPH); Connolly, Lawrence; Watson, Nicole (DPH); Ahern, Maureen (DPH); Levasseur, Julie (DPH); Thacker, Mark (DPH); Bryant, Janice (DPH); Jerrier, Helen (DPH); Gitlin, Fay (DPH); Higgins, Cathleen (DPH); Sennott, Janet (DPH); Pagnano, Sharon (DPH); Nelson, Sheila (DPH); Carvalho, Katherine (DPH); Maker, Susan (DPH); Chin, TakWah (DPH); Holland, James (DPH); Wyndham, Susan (DPH); Davenport, Russell (DPH); Acloque, Roslyn (DPH)  
**Subject:** FW: poll question

Hi All:

I am your MOSES Rep. on the Collective Bargaining Committee. The committee is meeting tomorrow to consider the concessions being asked of us by State Human Resources, due to the fiscal circumstances of the state. Rather than offer my single opinion only, I'd like your feedback on these general questions:

Would you prefer that the union hold to contract language, even if it means personnel layoffs result?

Would you prefer that the union entertain concessions to save jobs?

Suggest a concession, if you wish...

Is there language that you would like to see added to our contracts in replace of a monetary giveback?

I apologize for the late notice on this (I heard only recently as well)... I value your input... if you have some, please reply quickly!

Thanks – Jill

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